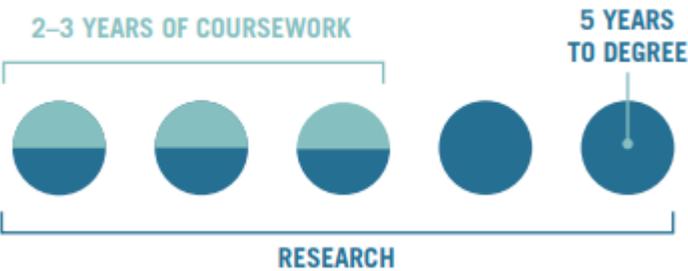


АНАЛІЗ ОНП ІНОЗЕМНИХ ЗВО:

Harvard Business School (USA)	The structure of doctoral programme
https://www.hbs.edu/doctoral/phd-programs/management/Pages/default.aspx	
<p>The PhD in Management grounds students in the disciplinary theories and research methods that form the foundation of an academic career.</p> <p>The most distinctive feature of the Management program is its focus on real organizational phenomena from a multidisciplinary perspective. Management scholars study the practices related to incentives, team performance, and structures that allow organizational hierarchies to function effectively. Students typically select one discipline in which to anchor their research—usually economics, psychology, or sociology—and develop expertise in at least two substantive domains.</p>	<p>The programs are full-time degree programs which officially begin in August. Students are expected to complete their program in five (5) years. Typically, the first two years are spent on coursework, at the end of which students take a field exam, and then another three years on dissertation research and writing.</p> <p>The program requires a minimum of 13 semester-long doctoral courses. Students in the Management program are required to complete a year-long discipline sequence typically in microeconomics, psychology, or sociology. Students also complete courses in the areas of business management theory, research methods, academic field seminars, and two MBA elective curriculum courses. In addition to HBS courses, students may take courses at other Harvard Schools and MIT.</p> <p>Students in Management begin research in their first year typically by working with a faculty member. By their third and fourth years, most students are launched on a solid research and publication stream.</p> <p>The dissertation may take the form of three publishable papers or one longer dissertation.</p>
	<p>Recent examples of doctoral thesis research include: the role of social networks in promoting coordination and innovation within large, complex firms; the process through which professionals manage the boundaries between their work and non-work lives; and how a firm can be systematic in achieving a sustainable competitive advantage by leveraging its employees.</p> <p>The peculiarity is that students must teach or assist in teaching on an officially offered course for one full academic term. This task should include at least 8 hours of pre-class teaching and 16 hours of preparation for teaching. The requirement can be met upon completion of a teaching or teaching position at Harvard University.</p>

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	<p>Students are required to pass the Special Field Exam at the end of the second year or beginning of the third year. This exam has two parts: a written exam and an oral exam based on a research paper a student has written.</p> <p>By the end of their third year, all students are required to obtain approval of their dissertation proposal by their Dissertation Chair.</p> <p>Students are required to write a dissertation, which typically takes the form of three publishable papers, to the satisfaction of their Dissertation Committee. The dissertation defense is oral and open to the public.</p>
<p>Capella University (USA)</p>	<p>Expected Program Outcomes</p>
<p>https://www.capella.edu/outcomes/business-management-phd-program/</p>	
<p>PhD in Business Management Program This unique doctoral structure of the PhD in Business Administration program is designed to remove obstacles to the graduate student and demystify the dissertation writing process. This unique approach aims to support the graduate student in three ways: through the program structure, dedicated faculty and support group, and through online resources. To gain momentum towards graduation, a graduate student will begin writing a dissertation early in the program. Educators, support, and online resources help the graduate student every step of the way. This PhD in General Business Management develops a comprehensive understanding of business systems, leadership, financial management, accounting, economics, strategy, and social responsibility.</p>	<p>PhD in Business Administration. An online PhD in general business management will enable the graduate student to expand his knowledge of business theory, research, and practice. Master critical concepts through specialized courses and intense personal training in areas such as strategic management, marketing, accounting, and finance. This program is designed to enhance the graduate student's ability to lead, teach, or consult in a global corporate setting and to build his confidence as a modern academic business practitioner.</p> <p>The course consists of:</p> <ul style="list-style-type: none"> ● Online ● 11 Core courses ● 12 max transfer credits ● 5 Elective courses ● 3 Virtual Residencies ● Comprehensive exam ● Dissertation ● ACBSP-accredited. <p>The doctoral program is designed around expected learning outcomes. End of</p>

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	<p>program performance is determined during the comprehensive exam and dissertation process.</p> <p>A structured learning format with an active peer community and faculty guidance.</p> <ul style="list-style-type: none"> • Based on the quarter system; 1-2 courses per 10-week quarter • 1 semester credit = 1.5 quarter credits • Weekly assignments and courseroom discussions <p>Training period - from 5 years and 3 months to 6 years and 6 months, depending on cost scenarios.</p> <p>On successful completion of this program, the graduate student should be able to:</p> <ul style="list-style-type: none"> • Apply leadership theories and techniques in the field of business management using advanced communication, collaboration, and critical thinking skills • Evaluate the efficacy of business principles and systems theories to effect change in global and diverse environments • Synthesize interdisciplinary business knowledge and ethical concepts and models to advance the theory and practice of global business management • Exhibit proficiency in academic research, writing, and critical thinking skills • Conduct ethical scholarly research through innovative or traditional methods in the field of business management • Synthesize emerging trends
<p>Business School of University of Edinburgh</p>	<p>Key learning outcomes</p>
<p style="text-align: center;">https://www.business-school.ed.ac.uk/phd/management</p>	
<p>PhD in Management programme The PhD in Management trains students as researchers, allowing them to develop advanced techniques and in-depth knowledge within the</p>	<p>Training and Development. The PhD in Management students work closely with their supervisory team, and are offered top-level training opportunities throughout their studies.</p>

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subject of Business.

PhD in Management programme challenges students to make the most of their potential. Main objective is that when students graduate as an alumnus of the Business School, they'll be able to enjoy international recognition for your achievements.

Research towards a doctorate is underpinned and supported by doctoral training programme. A large number of seminars and workshops delivered by eminent experts from around the world will be available throughout the 1 year, providing ample opportunity for advanced learning and networking.

Depending on area of research and topic, PhD in Management students will also undertake 60–80 credits worth of taught courses during first year to build your research skills and the knowledge required for your area of study.

Students who obtain an unconditional offer on the programme will be required to undertake a minimum of 80 credits of taught courses during year 1 of study, although your Supervisory team may approve a selection of up to 120 credits.

It may exceptionally student be possible to be excused from one or more of his core courses if student have already passed (or taught) a similar course within the last five years but this must be approved by the supervisory team and Programme Director. All course selections must be approved by the students' supervisory team.

Terms of study for the Management Program (PhD) - 3 years (full time)

The prescribed period of study for the full-time PhD is 36 months (3 years), with students allowed an additional 12 months to write-up their final thesis. To be awarded a PhD students will need to defend their submitted thesis in an oral examination called a viva (assessed according to the University's regulations).

The supervisors and the Research Support Office say on which courses are most appropriate, and how to join.

In order to progress annually to the next year of study student are required to undertake an annual review, which consists of a presentation and written report. Presentations are normally 15-30 minutes in length, followed by a question and answer session.

The first year students should achieve a minimum mark of 50% in each course, and pass at least 80 credits. The only exception to the 80 credit rule is for students within the MSBE group who are only expected to complete a minimum of 60 credits of taught postgraduate courses.

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	<p>The anticipated milestones for doctoral students are as follows:</p> <p>Stage 1: First year of a PhD is normally spent preparing for main research work. Student will follow a programme of training (i.e. foundation courses), reading and reflecting on relevant literature with the support of your supervisor.</p> <p>Stage 2: Second year is spent undertaking the main body of the research, usually with empirical data collection and analysis, or selection and analysis of defined primary theoretical sources.</p> <p>Stage 3: Finally, years three and four are spent completing the analysis, writing and submitting the thesis and then undertaking the oral examination (Viva).</p> <p>PhD in Management, you will be able to:</p> <ol style="list-style-type: none"> 1. Pursue original research, making a significant contribution to knowledge in, or understanding of, your field of study 2. Relate particular research projects to the general body of knowledge within your field 3. Present the results of your research in a critical and scholarly way 4. Produce material worthy of publication
University of Vienna	Doctoral program outcomes
https://wirtschaftswissenschaften.univie.ac.at/en/studies/before-the-studies/phd-management/#c630210	
<p>The PhD programme in Management prepares students for an academic career in the field of business administration.</p>	<p>The structured courses provide students with a sound academic education at international level and enable graduates to conduct successful research in business administration independently and according to international standards. Students of the PhD programme are involved in the research-oriented and international environment at the Faculty from the beginning of their studies onwards. It allows them to get in contact with leading researchers from the field of business administration working at the Faculty or with guest professors visiting the Faculty. This way, students are able to familiarise themselves with the current state of research in business administration and contribute to it with their own publications already during their studies.</p>

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	<p>A PhD programme serves as a preparation for a career in research in the academic environment of a university or other research institution. The profound methodological education provided by the PhD programme in Management enables graduates to analyse complex problems from different fields using modern scientific methods.</p> <p>The structure of the course consists of 2 parts of 15 ECTS credits. The program consists of a Core Program and an Elective Program which each contain 15 ECTS points. The course lasts 6 semesters or 3 years.</p> <p>This PhD Management Program has a strong quantitative emphasis. The courses of the core programme enable students to specialise in analytical or quantitative-empirical methods.</p> <p>Therefore, analytical thinking is helpful in completing the courses. A substantial part of the PhD programme is based on independent research. Therefore, the motivation to discover something new is an important factor for successfully completing this programme.</p>
<p>CASS European Institute of Management Studies</p>	<p>PhD program goals, the structure of doctoral programme</p>
<p>https://cass.edu.eu/phd-program-objective</p>	
<p>The PhD Management program is designed to train highly competent academics and researchers in the field. It is aimed at individuals who are already working in a research capacity at a higher education institution or a research establishment and wish to earn a PhD qualification which will help advance their careers. It is also aimed at persons who have a research Master's qualification and wish to complete a PhD program in order to embark on an academic career.</p>	<p>The PhD program goals are as follows:</p> <ol style="list-style-type: none"> 1. Graduates will have expert knowledge in a broad domain of management and in a focused area or concentration within management and will be fully qualified to instruct in a university environment. 2. Graduates will be fully qualified to conduct publishable scholarly research in all functional areas of management. <p>Each of these program goals are seen in terms of specific learning objectives which students become thoroughly familiar with during the course of their educational experience in the program.</p> <p>It is structured in such a way that enables students gain experience rapidly in</p>

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Program participants have the option of specializing in business administration, Information and Communication Technology (ICT) Management, Healthcare Management, or any other area of management for which the Institution has adequate thesis supervision capacity among its faculty members. The program will equip students with the necessary analytical skills for carrying out high-quality research in management.

presenting their ongoing thesis research in seminars and workshops. All enrolled students in the program are expected to make presentations in these research seminars and workshops at least twice a year. The seminars and workshops provide students with the opportunity of presenting their ongoing research and obtaining feedback from their peers, faculty members, and invited guests.

Applicants to the program are required to submit a 15 page research proposal as part of their application package. The research proposal will enable the Admissions Committee to determine, in an objective manner, the coherence of the proposed thesis project, the applicant's knowledge of pertinent literature, the intended methodology of the thesis research, and overall suitability of the applicant to successfully undertake PhD studies in management.

The program is placed on level 8 of the French and European Qualifications Framework (EQF, 2012). It corresponds to the 3rd Cycle of qualifications as defined by the Qualifications Framework in the European Higher Education Area, (QF-EHEA, 2005).

Total duration for completing the program on a full-time basis is three (3) years. And for part-time enrolment it is five (5) years. This is divided into courses, research seminars and workshops, and the PhD thesis. The course component of the program amounts to 60 ECTS credit points. The remaining component (i.e. the PhD thesis) represents a total of 120 ECTS credit points.

The structure of the program is as follows:

Stage 1: Fundamentals of Academic Research Courses – i.e. Philosophy of Science, Qualitative Research Methodology, and Quantitative Research Methodology.

Stage 2: Specialized modules in management, research seminars, and workshops.

Stage 3: Research leading to the PhD thesis.

Students start the program by completing three obligatory modules concerned with the fundamentals of academic research as outlined above. Following successful completion of these modules students proceed to complete a number of specialized modules in management as well as research seminars and workshops. At this stage

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	<p>students are also encouraged to take part in research seminars and/or workshops organized by other higher education institutions so as to enable them broaden their perspective of the latest developments in the field. Stage three of the program focuses specifically on research leading to the PhD thesis which must be presented and defended in a viva voce. Students are given the opportunity to present and discuss their research in workshops and receive feedback on their work before presentation and defense of their PhD thesis in a viva examination.</p>			
<p>University of Cambridge Judge Business School</p>	<p>Specialising via a PhD pathway</p>			
<p>https://www.jbs.cam.ac.uk/programmes/research-programmes/pathways/</p>				
<p>The Cambridge Judge Business School PhD programme</p> <p>The Doctorate in Organizational Theory and Information Systems (OTIS) brings together scholars in the theory of organization and information systems to comprehensively explore both new and long-standing problems faced by individuals and organizations.</p> <p>Namely, the study of organizations in the digital global business landscape requires a multidisciplinary perspective.</p>	<p>The Cambridge Judge Business School PhD programme is designed to:</p> <ul style="list-style-type: none"> • Prepare you for a rewarding academic career in a business school • Enable you to research independently and contribute to ongoing debates • Empower you to impact society through your research and engagement with business. <p>The university has paths (specializations) of PhD programs.</p> <p>The placement of graduate students for the positions of junior teachers is carried out within the disciplines, at specific conferences on the labor market with clear expectations of signals of high research potential.</p> <p>Therefore, in order to build a future academic career, it is important that the graduate student devote himself to a specific discipline at the beginning of his doctoral degree.</p> <p>PhD majors (referred to here as “pathways”) reflect these disciplines and prepare the graduate student for the academic job market in his or her chosen discipline.</p> <p>In the table below, the directions (specializations) for obtaining a Ph.D. degree and a master's degree are indicated, which must be studied to complete each direction:</p> <table border="1" data-bbox="938 1347 2204 1401" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">PhD pathway</td> <td style="width: 50%; text-align: center;">Masters programme required in the first year</td> </tr> </table>		PhD pathway	Masters programme required in the first year
PhD pathway	Masters programme required in the first year			

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	<u>Operations & Technology Management</u>	Either <u>MPhil in Strategy, Marketing & Operations</u> or <u>Master of Research (MRes)</u>
	<u>Organisational Behaviour</u>	Either <u>MPhil in Strategy, Marketing & Operations</u> or <u>Master of Research (MRes)</u>
	<u>Organisational Theory & Information Systems</u>	Either <u>MPhil in Innovation, Strategy & Organisation</u> or <u>Master of Research (MRes)</u>
	<u>Strategic Management</u>	Depending on which stream you take, either <u>MPhil in Innovation, Strategy & Organisation</u> or <u>MPhil in Strategy, Marketing & Operations</u> or <u>Master of Research (MRes)</u>
<p>In the <u>Organisational Theory & Information Systems</u> PhD pathways</p> <p>The Organisation Theory and Information Systems (OTIS) PhD pathway at Cambridge Judge Business School brings together the fields of organisation theory and information systems. The pathway runs over a period of 4 to 5 years. It includes a foundation year, when you will be registered as a masters student – either on the MPhil in Innovation, Strategy & Organisations (ISO) or the Master of Research (MRes) – followed by four years as a PhD student.</p> <p>The programme is designed to prepare you for an academic career in a top international business school.</p> <p>The PhD programme consists of two components:</p> <ul style="list-style-type: none"> • A coursework component, comprising a suite of foundational and methodological courses complemented by research seminars that introduce you to exciting current streams of research in the field. 		

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	<ul style="list-style-type: none">• A research component, which builds on the coursework and normally consists of two or three supervised research projects connected by a common theme, which constitute the core of your PhD dissertation.
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